



COMPREHENSIVE | CUSTOMIZABLE



HUMAN RESOURCE MANAGEMENT SYSTEM

The end 2 end HR Difference

Integration with ERP

The e2e HR leverages on robust APIs to integrate seamlessly with your existing ERP to offer unified data sets, better workflow and sophisticated analytics for an enhanced employee experience.

Integration with Biometric Devices

Get seamless integration of your payroll and attendance process with multiple biometric devices capturing attendance data. Minimize inconsistency and enhance accuracy.

Customization

Get over the constraints of having to compromise or shift priorities to match your HRMS requirements. Our customization options are developed keeping in mind varying needs of diverse businesses across industries, segments and maturities.

Multilocational

Manage your company-wide HR operations across diverse geographies and time zones in a centralized manner. All this in real time without impacting efficiencies.

With you. All the time

We understand the pivotal role that an HRMS tool plays and how any slag could cripple organization wide operations. Right from deployment to training to maintenance, we are there 24*7 to support uninterrupted operations for you- whether in person or remotely.

Core Modules



CAHOOT | eze end 2 end HR CLOUD & HOSTED SERVICES



Recruitment & On-boarding

- ✓ Job posting with Career page
- ✓ Resume submission
- ✓ Interview Management
- ✓ On-boarding process
- ✓ Generate Offer Letter & other documents



Core HR

- ✓ Organization Management
- ✓ Employee Management
- ✓ Document Management
- ✓ Announcements



Attendance Management

- ✓ Bio-metric device integration
- ✓ Web Check-in / Web Check-out
- ✓ Missed Punch Management
- ✓ Late coming policy / Early going
- ✓ Attendance Summary



Leave Management

- ✓ Leave Structure / Policy Management
- ✓ Leave Application
- ✓ Leave Approval / Reject & Roll back Management
- ✓ SMS & Email Notifications



Shift Management

- ✓ Day / Night Shift Management
- ✓ Fixed Shift / Rotational Shift Management
- ✓ Dual Shift Management
- ✓ Shift / Duty Muster
- ✓ Overtime Management



TDS & Tax Management

- ✓ Income Tax Section Management
- ✓ Investment Declaration Approval
- ✓ Investment Approval
- ✓ Form 16
- ✓ IT Summary



Payroll Processing

- ✓ Salary Structure / Template Management
- ✓ Salary Process
- ✓ Loan & Advance Management
- ✓ Salary On Hold
- ✓ Generate & Print Salary Slip / Bank Statement
- ✓ SMS & Email Notifications



Statutory / Compliances Reports

- ✓ PF Statement
- ✓ PF ECR File
- ✓ PF Challan
- ✓ PF Form 6A & 3A
- ✓ ESIC Statement
- ✓ Professional Tax - Form 5



Employee Self Service

- ✓ Calendar - In & Out punches / Leave / Holiday
- ✓ In, Out & Missed punch management
- ✓ Salary Structure & Leave Policy
- ✓ Leave Application & Management
- ✓ Salary Slip (View / Print)
- ✓ Investment Declaration



Dashboard & MIS Reports

- ✓ Information Dashboards
- ✓ Attendance Reports
- ✓ Salary Reports
- ✓ Leave Reports



Performance Appraisal

- ✓ Set Goal
- ✓ Set Evaluation Parameters
- ✓ Performance Appraisal Forms
- ✓ Evaluation Process
- ✓ Employee Score Card



Claims & Reimbursement

- ✓ Claim Policy
- ✓ Claim Submission & Management
- ✓ Reimbursement Process



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About Cahoot Technologies

As IoT, AI, Automation etc. are fast becoming the new operating buzzwords in the Industry 4.0 world; Cahoot Technologies has leveraged the power of digitalization to transform the way businesses operate. So whether it is your Finance operations, Business operations or even your Procurement process Cahoot Technologies has harnessed the power of technology to bring out configurable solutions and products which not just streamline your operations but also make them cost-effective and agile.

The end 2 end HR Management System introduced into the market is a significant member of the Cahoot Technologies' product suite. Cahoot Technologies is a company operating in the IT product space and has implemented multiple IT-enabled services and business software across the country and even in the international market.

An HR Management System (HRMS) and platform that encompasses the many facets of HR operations ranging from Recruitment, Onboarding Process, Employee Management, Time & Attendance Management, Leave Management, Payroll Processing, Statutory Reports, Labor Law Reports, Performance Management & Analytical Dashboard etc.

The end 2 end HR Management System is set to revolutionize the way critical HR functions. Our Human Resource Management System has created its niche among the array of HRMS software available in the market with its many value-added features promising to give customers an unmatched experience.

Visit the Business Software page on www.cahoot-technologies.com